

VACANCY ANNOUNCEMENT

POSITION:	Medical Coder	OPEN:	March 31, 2025
SALARY:	Based on Qualifications	CLOSES:	Open until Filled
LOCATION:	Kickapoo Tribal Health Center, McLoud, Oklahoma		

General Description:

This position organizationally falls under the Business Office Director of the Kickapoo Tribal Health Center McLoud, Oklahoma, as operated by the Kickapoo Tribe of Oklahoma. Operational hours are Monday through Friday, 8:00 A.M. to 5:00 P.M. or as may be needed to serve the health care needs of the population. The purpose of this position is to review the contents of the health record by verifying, assembling, analyzing for health record completion. Assigns a diagnosis code from the ICD 10-CM, CPT and HCPCS coding manuals to each record for third party reimbursement. Abstracts key data elements to facilitate the billing process and to maintain a clinical and financial data base. Performs duties in support of the Health Center's mission to ensure the highest quality of patient care in an economically sound and efficient manner.

Description of Duties:

Please contact Human Resources for a full position description

Work Experience and/or Education:

- High School Diploma
- Minimum of two (2) years' experience in coding using ICD-10-CM and CPT
- Medical Coding Certificate, CPC OR RHIT by AAPC or AHIMA, preferred
- Working knowledge of IHS RPMS EHR and/or VA clinical software system

Requirements:

- All applicants tentatively selected for employment will be required to submit to an oral drug screen to screen for illegal drug use prior to appointment and random drug testing throughout employment.
- Proof of current MMR (measles, mumps, rubella), Varicella (chicken pox), Hepatitis B, and Tdap immunizations are required for all Health Center employees.
- Will be required to have an OSBI and Federal background clearance.
- Must have a valid Oklahoma Driver's License.

Your application will be rated based on the information provided in your application, therefore your application must state specific duties that relate to this position. Please attach a copy of any training certifications.

Indian Preference: In the filling of this position by appointment, promotion, transfer, reassignment, or any other personnel action, we are required by law to give absolute preference in selection to qualified Indian Preference candidates. If you are claiming Indian Preference you must submit documentation with your application.

The Kickapoo Tribe of Oklahoma is committed to Equal Employment without regard to race, religion, color, gender, national origin, age, disability or sexual orientation. However, in accordance with the Indian Preference Act (Title 25 U.S. Code 472 and 473) preference in filling vacancies are given to qualified Indian candidates.

Applicants must submit a resume to the Kickapoo Tribal Health Center, ATTN: Human Resources, P.O. Box 1360, McLoud, OK 74851 or email to kaylee.stevens@okkthc.com.

*Kickapoo Tribal Health Center is an At-Will Employer
And a Drug-Free Workplace*